



CEDEFOP

European Centre for the Development
of Vocational Training



The Continuing Vocational Training Survey – how results can characterise the role of social partners

Katja Nestler

Cedefop – Eurofound Seminar:

The role of social partners in Continuing Vocational
Training in Europe

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CVTS at a glance

- **Survey unit:** Enterprise
- **Target population:** NACE Rev. 1.1 activities (excl. Agriculture, forestry and fishing; Public administration; Health; Education; Households employing domestic staff; Extra-territorial bodies)
- **Reference periods:** 1993, 1999, 2005
- **Country coverage:** Member States, NO
- **Response rates:** 27% - 95% (2005)
- **Sample size:** Net about 90 000 enterprises
- **Fieldwork:** mixed mode data collection



Survey subject – CVT in enterprises

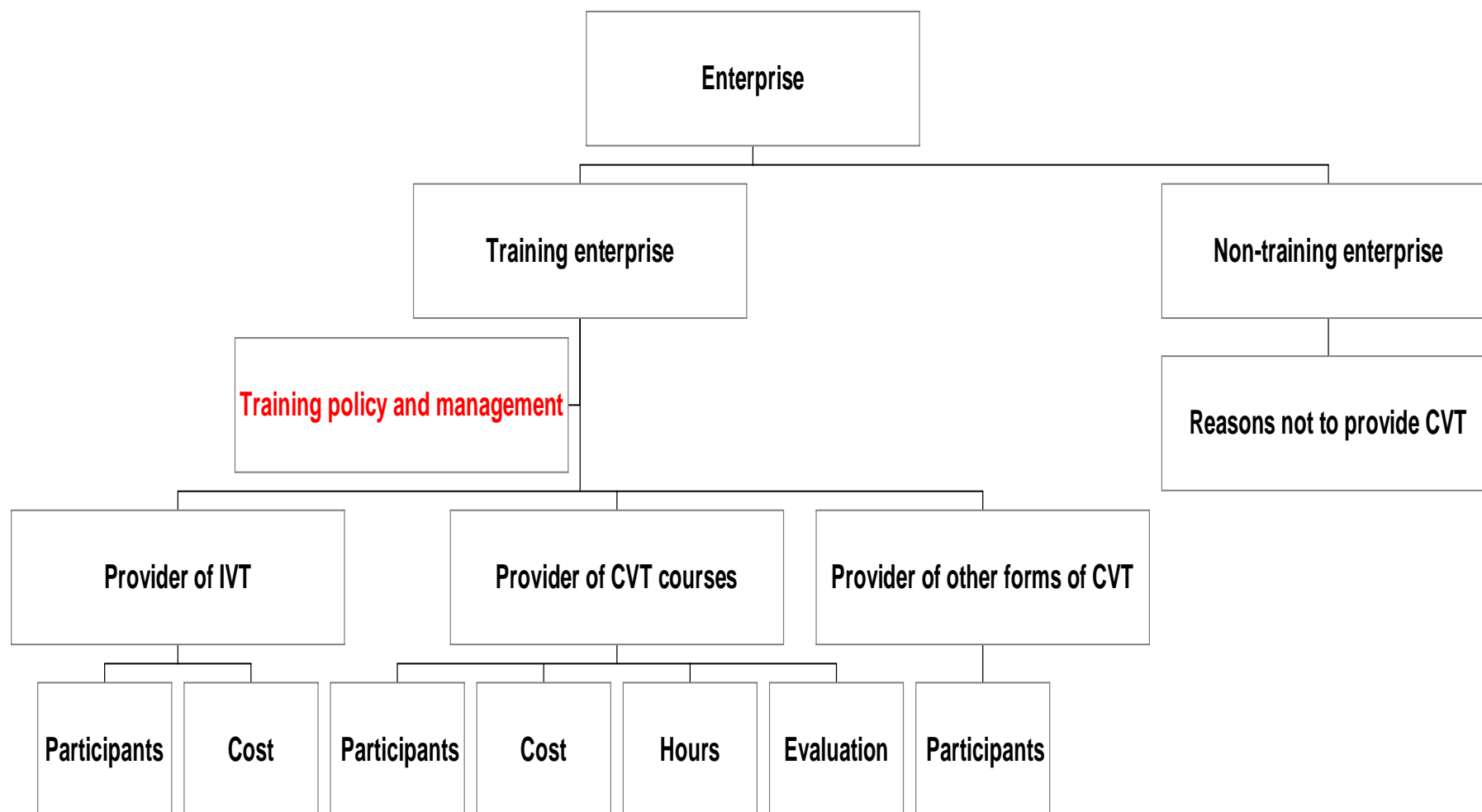
Vocational Training			
Initial Vocational Training	Continuing Vocational Training		
	Continuing Vocational Training financed by individuals	Continual Vocational Training financed by public authorities	Continuing Vocational Training financed by enterprises



Continuing Vocational Training are training measures or activities, which the enterprise finances wholly or partly, for their employees who have a working contract.

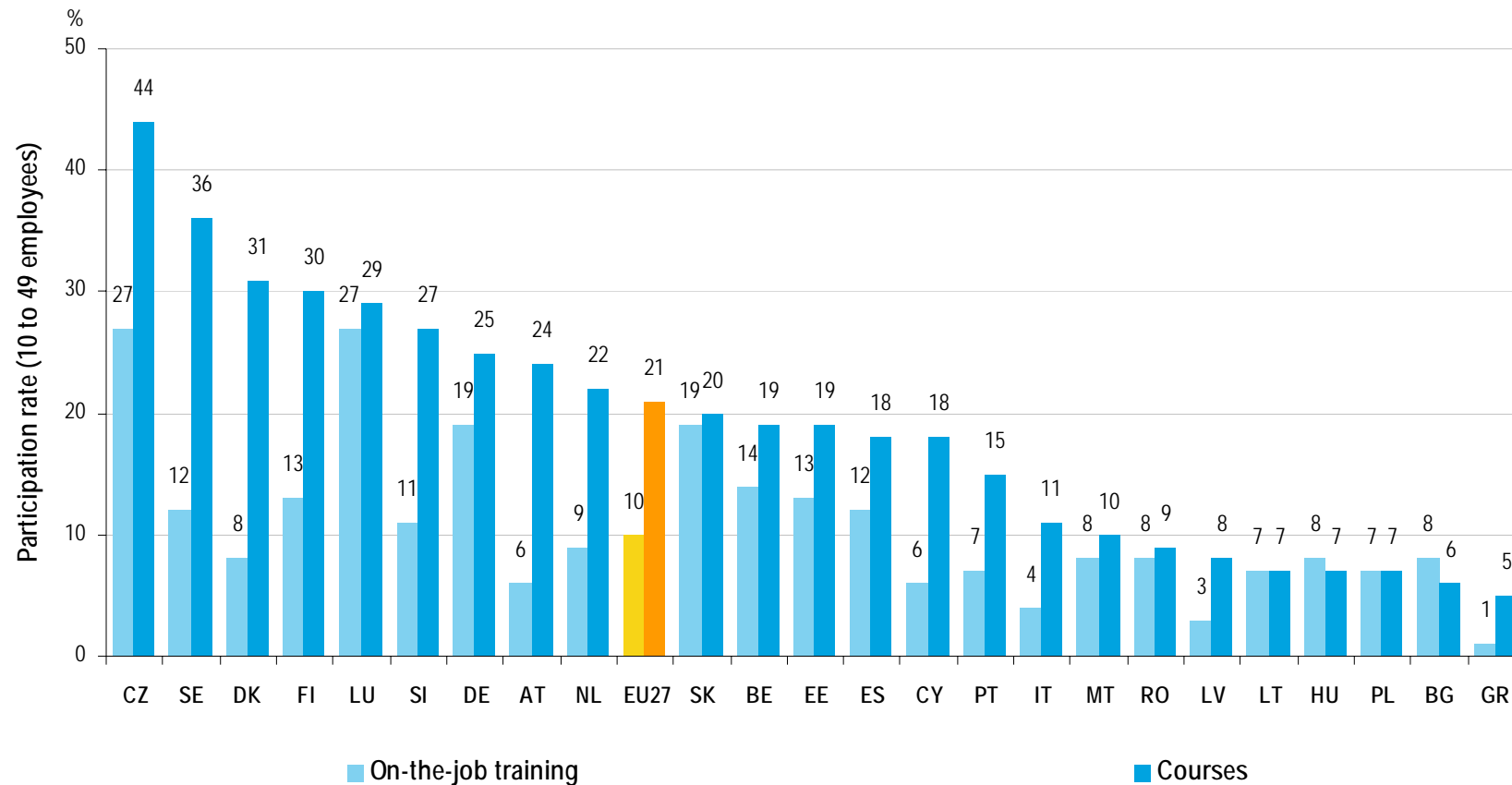


Structure of data collected in CVTS





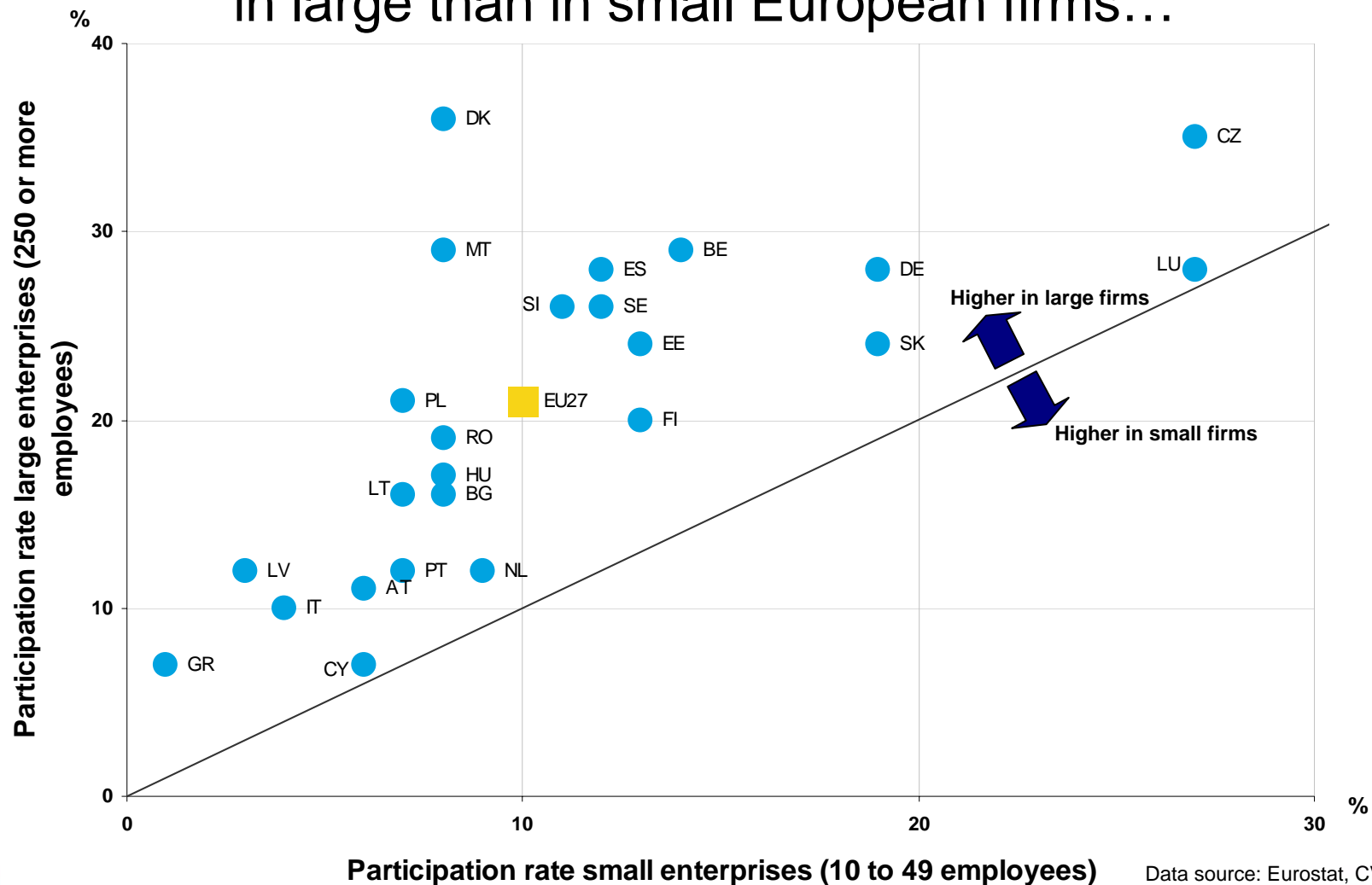
In 2005, there were more participants in CVT courses than on-the-job training in **small** firms in almost all EU countries



Data source: Eurostat, CVTS3, 2005



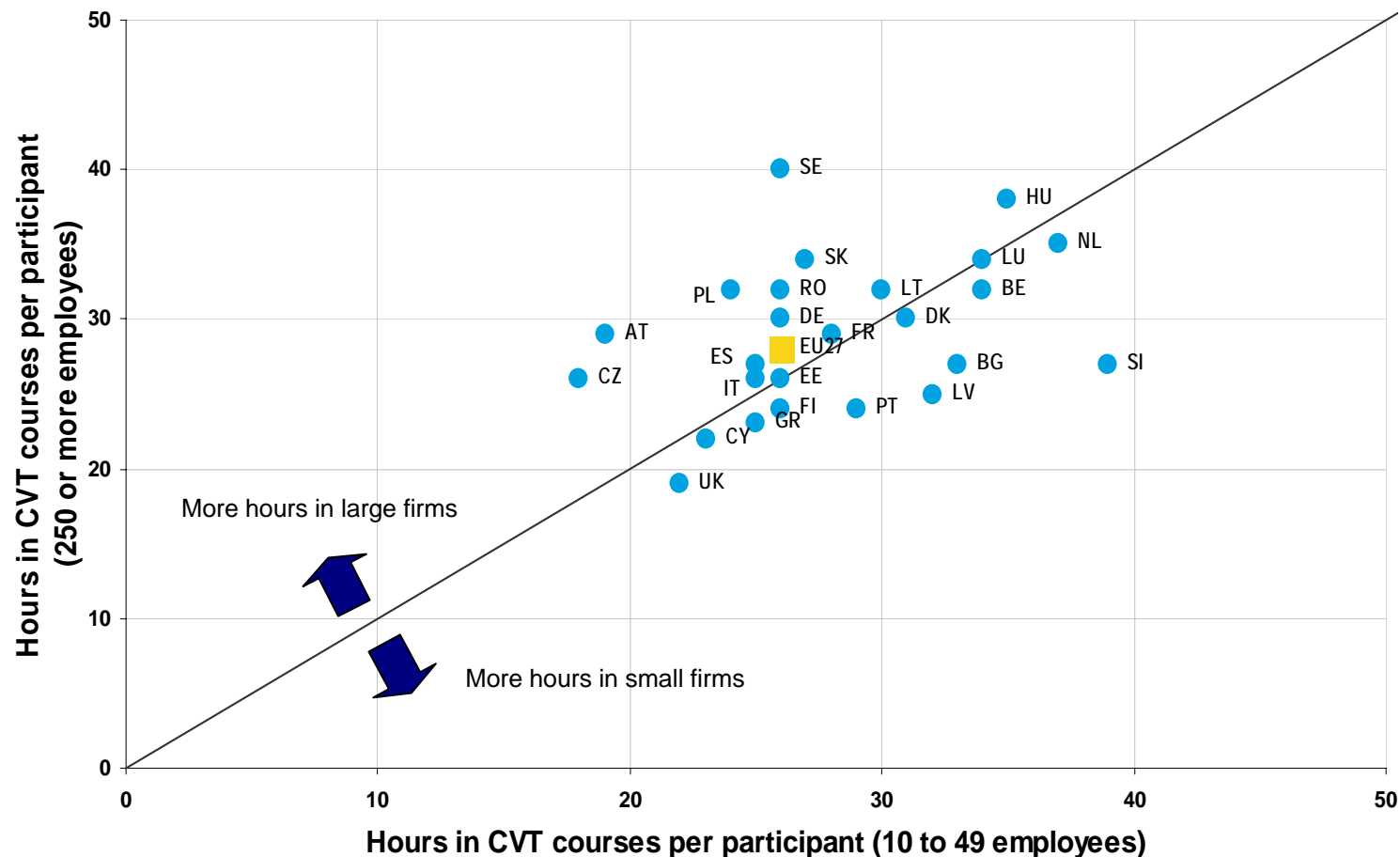
In 2005, on the job training was far more prevalent in large than in small European firms...



Data source: Eurostat, CVTS3, 2005



...but in many countries, training intensity in small firms tended to be as high as, or higher than, large European firms

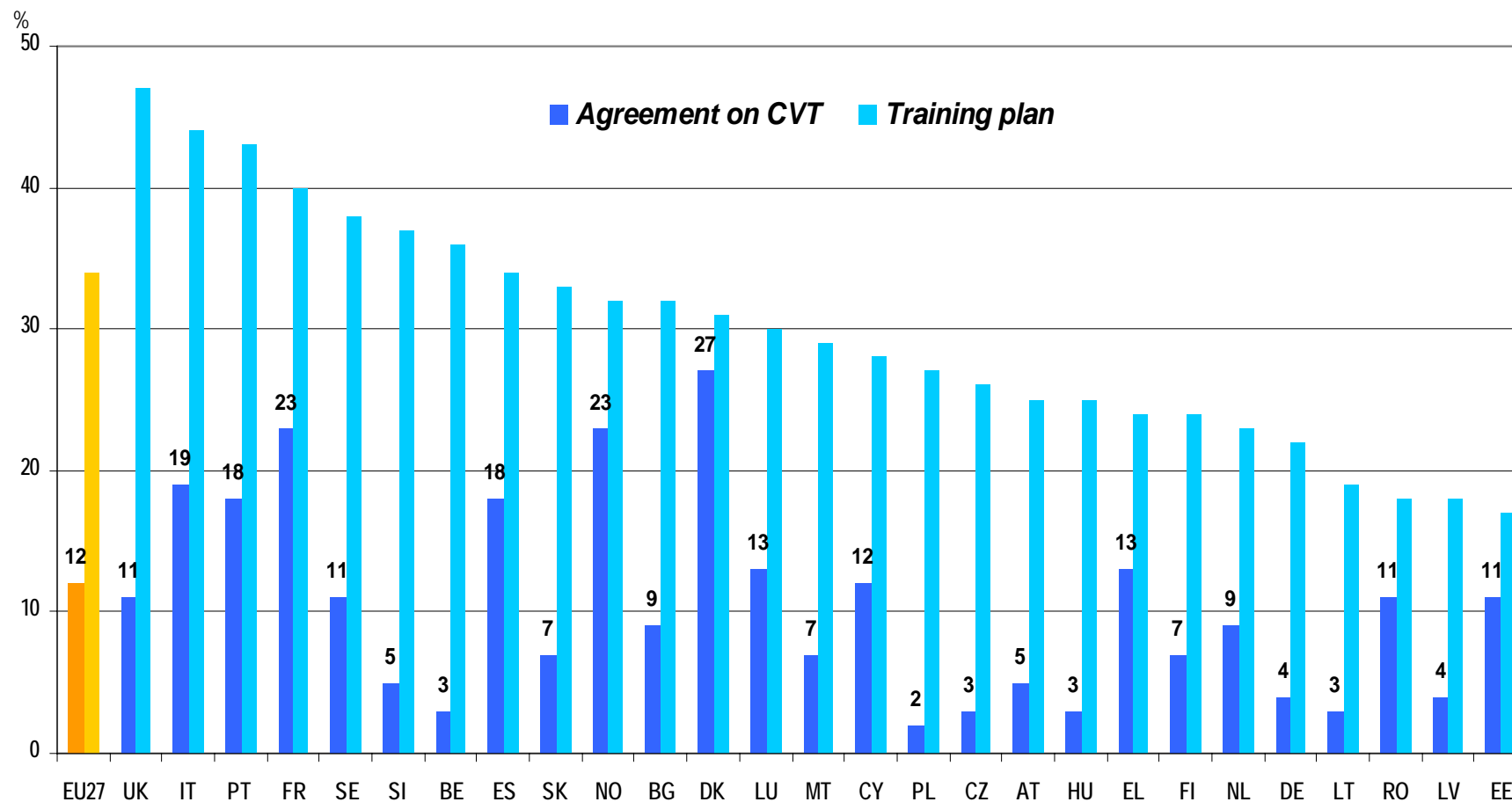


Data source: Eurostat, CVTS3, 2005



Planning of CVT is not necessarily related to joint agreements

Percentage of training enterprises with an agreement on CVT and with a training plan

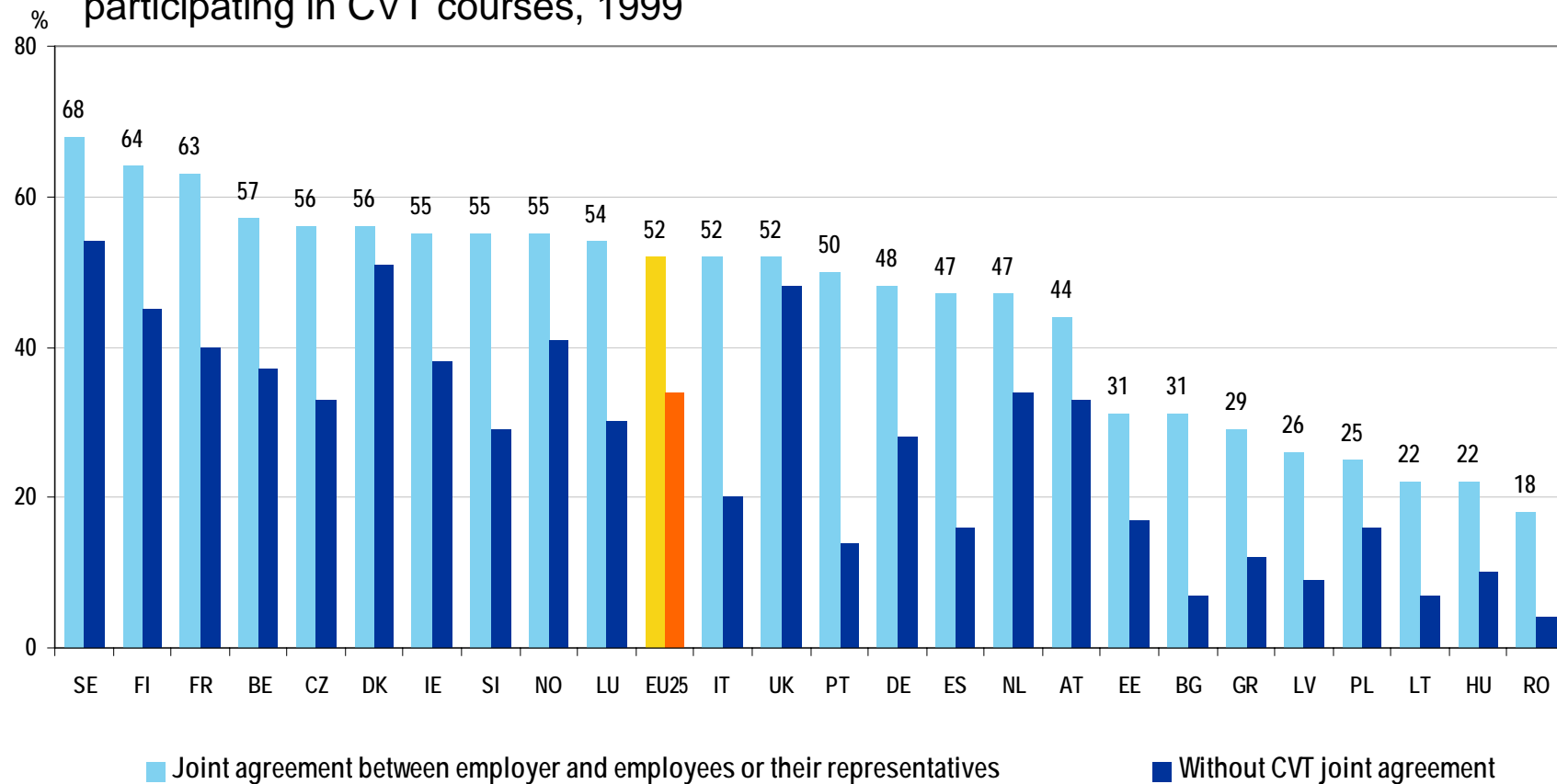


Data source: Eurostat, CVTS3, 2005



The positive effect of joint agreements is universal in the EU

Percentage of employees in enterprises with and without a joint CVT agreement participating in CVT courses, 1999

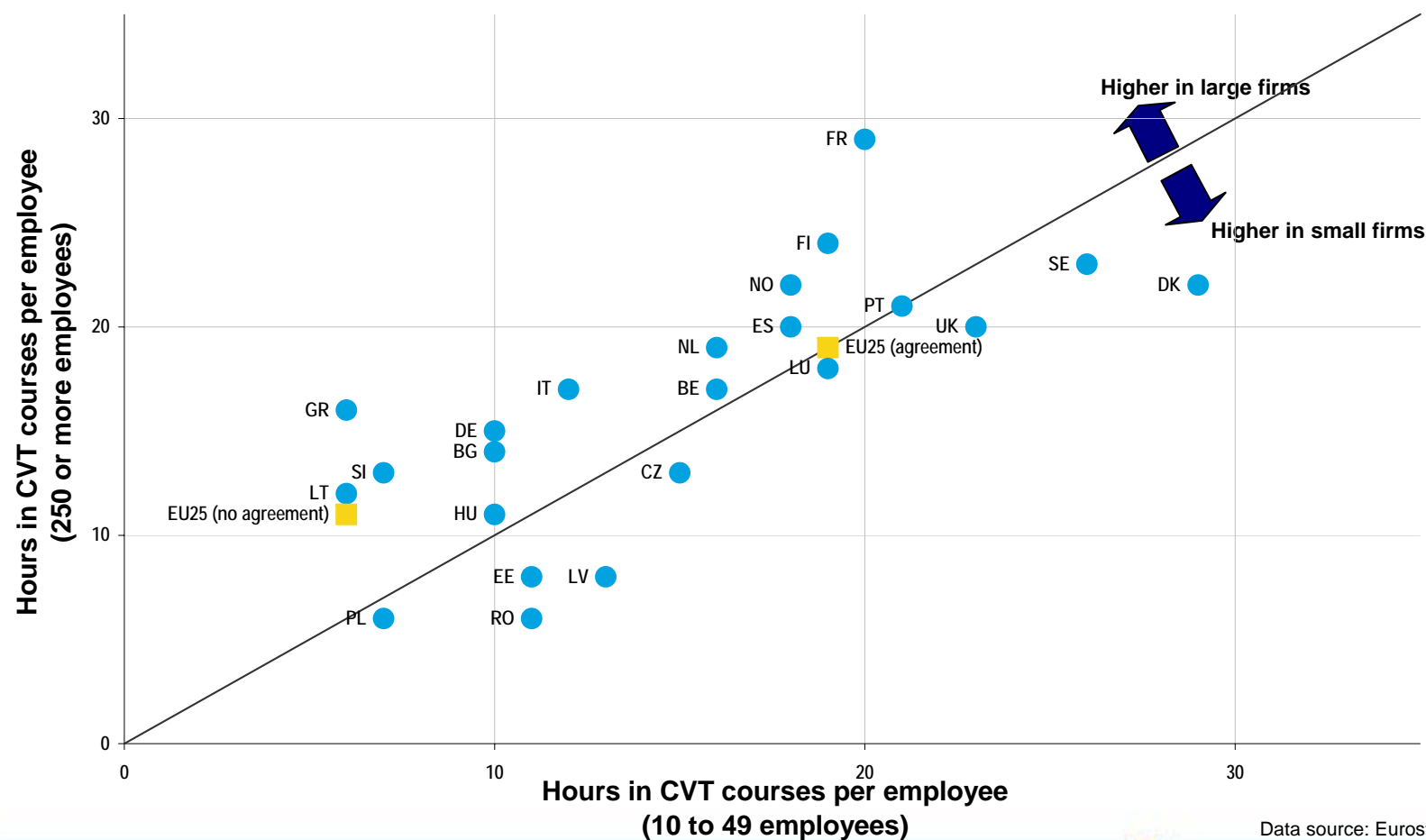


Data source: Eurostat, CVTS2, 1999



In most countries CVT course hours are higher in large firms with agreements, but the agreement itself is an incentive for small firms

Hours in CVT courses per employee in enterprises with joint CVT agreement, by size class



Data source: Eurostat, CVTS2, 1999



You are welcome to the CVTS Workshop

on 24/25 June 2009 at Cedefop,

Organised in cooperation with Eurostat and Member States

- Considering new emerging policy priorities and data needs, the workshop will take stock of achievements in CVTS, and conclude how to further improve the relevance and quality of the survey, as the only internationally comparable data source on CVT training in enterprises.
- The workshop intends to bring together different actors in the field: data users, enterprises, social partners and statisticians.
- For more information and questions, please contact:
Katja.Nestler@cedefop.europa.eu
Catherine.Wintrebert@cedefop.europa.eu



Thank you for your attention!

Contact details:

Katja.Nestler@cedefop.europa.eu

Web-sites:

www.cedefop.europa.eu

http://www.trainingvillage.gr/etv/projects_networks/Statistics/default.asp